

## Green Gates Academy Improvement Plan Summary 2021-22

### Leadership and Management

**To ensure that there is highly effective leadership and management across the academy.....**

- All staff have high expectations and encourage all children to believe in themselves so that they can achieve their full potential.
- Quality of teaching, learning and assessment drives good or better than good progress >90% of the time.
- To provide a safe and secure environment during the covid 19 epidemic.
- Further development of the middle leaders programme
- Maintain a strong MAT infrastructure and leadership which supports further development
- Provide a stimulating environment for the children to work in, which the resources they require.
- To further develop systems in to management sexual harassment

### The Quality of Education

**Our Purpose “To ensure that the curriculum is inspiring and personalised to meet the needs of the pupils. All pupils achieve their full potential and overcome their barriers to learning”**

- To ensure that all children receive a high quality education and all teaching and learning is good/outstanding
- All pupils make good/outstanding progress from their initial starting points in Maths/Reading/Writing
- Develop a range of extended writing opportunities across the curriculum
- All pupils to have high expectations for themselves and feel proud of all academic and non-academic achievement
- Sequencing in non-core curricular areas through the foundation subjects and science to be further developed with clear cross curricular links.
- Show a range of cross curricular opportunities within the curriculum.
- Provide support for parents/carers to support children’s learning

### Personal Development

**Our Purpose “To address and support children’s individual social, emotional and mental health difficulties to ensure that all learners are ready for learning**

- Development of intelligently sequenced PSHE/RSHE curriculum endorsed by Trust QA/VSE
- Ensure that all staff provide an attachment friendly classroom and give pupils with attachment needs the required support needed.
- Provide a range of leisure and relaxation opportunities to support promote positive health and well-being and to give pupils the support and guidance to allow themselves to stay positive and healthy.
- Develop pupils understanding of their cultural knowledge and understanding.

### Behaviour and Attitudes

**Our Purpose “Encourage all pupils to believe that they have the skills and the confidence to be successful in the future and become positive role models within the community”**

- Ensure that a range of rewards and achievements are available to all pupils to encourage all pupils to aim high and be successful.
- Continue to promote high levels of attendance and low numbers of exclusions in school.
- To develop a range of outdoor activities to promote health and well being
- Behaviour Guidelines reviewed to reflect COVID 19 Secure environment.
- Promote Student Voice.
- Effective in ensuring pupils feel safe in school.